Objective

The Veterinary Social Worker’s primary roles are to provide emotional support to staff and workers, short term interventions, and psychoeducational programs.

License Requirements

- Must be a licensed clinical social worker, LCSW, or must be in the process of obtaining the licensure in order to practice independently.
  - This includes having supervision by an approved LCSW - $30-$60 per hour of supervision for every 30 client hours.
- LCSWs need 30 CE hours in order to renew their license. Of those 30 hours, 20 must be in social work, six must be in ethics and four can be in either professional ethics or social work. As of November 2015, the renewal fee was $120 (http://www.socialworkguide.org/licensure/tennessee/).

Salary
Interview questions

- Have you ever been through a euthanasia?
  - Opportunity to view without ownership
- Comfort level around animals within this agency?
- Are you able to aid staff and workers in day to day tasks?
  - Servant leadership
- Do you understand dual relationships?

Tasks and Job Duties

- Attend animal handling trainings with staff and workers.

Staff & Workers

- Provide debriefing individually and/or in groups
- Provide short-term counseling regarding work or personal matters
- Provide referrals for long-term counseling and medication management
- Develop or enhance wellness practices within the agency
- Develop or enhance the pet loss support group.

Education

- Provide continuing education presentations for staff and workers on topics such as compassion fatigue, self-care, human and animal bond, the Link, and grief and loss

Skills/Abilities

- Be familiar with animal laws within the State
- Maintain confidentiality and uphold the NASW Code of Ethics
- Ability to work independently
- Ability to provide services within a high paced and highly emotional setting